



EMPLOYEE RELATIONS SERVICES

To support the personal and intellectual success of every student, every day

2020-21 Calendar for the TRADITIONAL School Year

School Month	Dates	First Week					Second Week					Third Week					Fourth Week					Student Day	Teacher Day		
		M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F				
	Jul 1 - Jul 18																								
	Jul 19 - Aug 15	20	21	22	23	24	27	28	29	30	31	6	7	8	9	10	13	14	15	16	17	0	0		
1	Aug 16 - Sep 12	17	18	19	20	21	24	25	26	27	28	3	4	5	6	7	10	11	12	13	14	0	0		
2	Sep 13 - Oct 10	14	15	16	17	18	21	22	23	24	25	31	1	2	3	4	7	8	9	10	11	8	9		
3	Oct 11 - Nov 7	12	13	14	15	16	19	20	21	22	23	28	29	30	1	2	5	6	7	8	9	20	20		
4	Nov 8 - Dec 5	9	10	11	12	13	16	17	18	19	20	26	27	28	29	30	2	3	4	5	6	20	20		
5	Dec 6 - Jan 2	7	8	9	10	11	14	15	16	17	18	23	24	25	26	27	30	1	2	3	4	14	14		
6	Jan 3 - Jan 30	4	5	6	7	8	11	12	13	14	15	21	22	23	24	25	28	29	30	31	1	10	10		
7	Jan 31 - Feb 27	1	2	3	4	5	8	9	10	11	12	18	19	20	21	22	25	26	27	28	29	19	19		
8	Feb 28 - Mar 27	1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	18	18		
9	Mar 28 - Apr 24	29	30	31	1	2	5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	20	20		
10	Apr 25 - May 22	26	27	28	29	30	3	4	5	6	7	10	11	12	13	14	17	18	19	20	21	14	14		
11	May 23 - Jun 19	24	25	26	27	28	31	1	2	3	4	7	8	9	10	11	14	15	16	17	18	20	20		
	Jun 20 - Jun 30	21	22	23	24	25	28	29	30											17	18				
																						0	0		
																						180	182		

HOLIDAYS

Jul 3	Independence Day 2020
Sep 7	Labor Day
Nov 11	Veteran's Day
Nov 26-27	Thanksgiving
Dec 24-25	Christmas
Jan 1	New Year's Day Holiday
Jan 18	M. L. King, Jr. Day
Feb 8	Lincoln Day
Feb 15	Washington Day
Apr 2	Admission Day
May 31	Memorial Day

SPECIAL DATES

Aug 31	First Day For Teachers
Sep 1	Fall Semester Begins
Sep 22	Elem. School Back To School Night
Sep 30	Middle School Back To School Night
Oct 6	High School Back To School Night
Nov 2-9	Elem. Conference Days
Nov 3	First Quarter Ends
Nov 23-27	Thanksgiving Recess
Dec 21-Jan 1	Winter Recess
Jan 28	Fall Semester Ends
Jan 29	Spring Semester Begins
Mar 2-3	Elem. Conference Days
Apr 5-9	Spring Recess
Apr 13	Third Quarter Ends
May 18	Elem. School Open House
May 19	Middle School Open House
May 20	High School Open House
Jun 16	Spring Semester Ends
Jun 17	Last Day For Teachers

SYMBOLS

- + Legal holidays
- x Holidays declared by the Board
- # Non-duty day for 12-month employees
- 1 Teachers on duty; students not in school
- ☐ First Day of school for students
- Teachers and students not in school

EMPLOYEE DUTY YEAR (includes holidays, recesses, and vacations)

Jul 1 to Jun 30	260 [247]-day employees
Aug 17 to Jun 24	224 [197]-day employees (includes 4 discretionary days)
Aug 21 to Jun 24	220 [193]-day classified employees
Aug 25 to Jun 21	215 [188]-day program facilitators
Aug 31 to Jun 10	204 [177]-day designated CDC teachers
Aug 31 to Jun 17	209 [182]-day employees (most teachers)
Sep 1 to Jun 16	207 [180]-day classified employees